

# Environmental Policy

CastleOak is a long-established and respected provider of development, design and construction services to the care sector. We aspire to be at the forefront of sustainable development within the care sector – placing excellence and partnership at the heart of all we do.

CastleOak respects the natural and built environment in which we operate and is committed to adopting a positive and responsible attitude to the environment. CastleOak recognises good environmental practice is a key requirement of business activity both now and in the future.

In order to manage this effectively, it is the aim of CastleOak to continue to operate within the scope of our certification to the ISO14001 and BS8555 Environmental Management Systems. All significant environmental impacts of operations are assessed and objectives and targets set and regularly reviewed to continually improve our environmental performance.

## In respect of this, CastleOak will:

- Comply with all applicable environmental legislation and regulations. In addition, adhere to codes of practice relevant to the company
- Be committed to pollution prevention and minimising the impacts of the company's operations on the environment and local community
- Ensure environmental and sustainability issues are considered and incorporated throughout development, construction and operational processes
- Improve customer, supply chain and staff awareness of environmental issues and environmental performance through learning, communication and awareness
- Be efficient and responsible in the use of energy, water and other natural resources on-site and operational activities
- Reduce the amount of waste sent to landfill by seeking to reduce, reuse and recycle where possible and ensure the safe removal of resources at all times
- Actively encourage all aspects of the organisation to report and act on energy, resources and fuel consumption issues

This policy is issued to all employees and made available to interested parties upon request. It is periodically reviewed to ensure that it fully represents the culture, activities and aims of CastleOak.

A handwritten signature in black ink, appearing to read "Craig Currie".

Craig Currie  
Chief Executive Officer

Date: 5th June 2015